

Notice to Participating Employers and Members of the HSBC Mandatory Provident Fund – SuperTrust Plus (each, the 'Scheme Participant', and collectively, the 'Scheme Participants')

The Hongkong and Shanghai Banking Corporation Limited and HSBC Provident Fund Trustee (Hong Kong) Limited have prepared and accepted responsibility of this notice. The contents in this notice are accurate as of the date of its issuance.

May 2019

Important: If you are in any doubt about the contents of this notice, you should seek independent professional advice.

HSBC Mandatory Provident Fund – SuperTrust Plus

Various changes are being made to the HSBC Mandatory Provident Fund – SuperTrust Plus (the 'HSBC SuperTrust Plus') and are outlined in the box below.

Terms not defined in this notice have the same meanings as in the 'Principal Brochure' of the HSBC SuperTrust Plus.

This box summarises the key changes to the HSBC SuperTrust Plus, which are elaborated in the main body of this notice:

Key changes

The following changes (the 'Changes') will be made to the HSBC SuperTrust Plus:

- (a) With effect from 1 July 2019 (the 'Effective Date') the management fees of the North American Equity Fund and the European Equity Fund (collectively, the 'Affected CFs') will be reduced from 1.35% pa of NAV to 1.30% pa of NAV.
- (b) With immediate effect its 'Principal Brochure' will be enhanced to specify the existing fees and charges deduction arrangement in respect of the MPF Conservative Fund, for clarity's sake.

Impacts

- (c) The proposed reduction of management fees of the Affected CFs and the enhanced disclosure with regard to the MPF Conservative Fund's fees and charges deduction will no doubt be beneficial to the Scheme Participants.
- (d) The Trustee therefore confirms that the Changes will not have any adverse impact on the HSBC SuperTrust Plus or the interests of the Scheme Participants. The Trustee confirms that the Changes will be in the interests of the Scheme Participants and the interests of the Scheme Participants will be adequately protected and will not be prejudiced by the Changes.

Actions required of Scheme Participants

(e) No particular action is required of the Scheme Participants.

If you have any questions in relation to the Changes set out in this notice, please contact the HSBC MPF Employer Hotline (852) 2583 8033 or HSBC MPF Member Hotline (852) 3128 0128.

1. Changes to the HSBC SuperTrust Plus

1.1 Details of the management fee reduction

With effect from the Effective Date, the investment management fees of the Affected CFs, i.e. the North American Equity Fund and the European Equity Fund, at the underlying fund level will be reduced from 0.62% pa of NAV to 0.57% pa of NAV, and accordingly their management fees will be reduced from 1.35% pa of NAV to 1.30% pa of NAV.

1.2 Disclosure enhancement in respect of the MPF Conservative Fund

With immediate effect, the disclosure in the 'Principal Brochure' with respect to the MPF Conservative Fund will be supplemented to further clarify that fees and charges of the MPF Conservative Fund may only be deducted in the following circumstances:

- (i) if the amount of income derived from the investment of funds of MPF Conservative Fund in a particular month exceeds the amount of interest that would be earned if those funds had been placed on deposit in a Hong Kong dollar savings account at the prescribed savings rate (published on the MPFA's website www.mpfa.org.hk), an amount not exceeding the excess may be deducted from MPF Conservative Fund for that month; or
- (ii) if for a particular month no amount is deducted under (i) or the amount that is deducted is less than the actual fees and charges for the month, the deficiency may be deducted from the amount of any excess that may remain in any of the following 12 months after deducting the fees and charges applicable to that following month.

2. Impacts on the HSBC SuperTrust Plus and Scheme Participants

- 2.1 The proposed reduction of management fees of the Affected CFs and the enhanced disclosure with regard to the MPF Conservative Fund's fees and charges deduction will no doubt be beneficial to the Scheme Participants.
- 2.2 The Trustee therefore confirms that the Changes will not have any adverse impact on the HSBC SuperTrust Plus or the interests of the Scheme Participants. The Trustee confirms that the Changes will be in the interests of the Scheme Participants and the interests of the Scheme Participants will be adequately protected and will not be prejudiced by the Changes.

3. Actions required of Scheme Participants

3.1 No particular action is required of the Scheme Participants.

Supplement to the 'Principal Brochure' of the HSBC SuperTrust Plus will be issued in July 2019 to reflect the Changes and the consequential changes associated with the Changes set out in this notice. You may refer to the relevant supplement for further details of the Changes. The 'Principal Brochure' and its supplement will be available on our HSBC MPF website at www.hsbc.com.hk/mpf or you may request copies of them by contacting the HSBC MPF Employer Hotline (852) 2583 8033 or HSBC MPF Member Hotline (852) 3128 0128.

For further information, please feel free to contact the above HSBC MPF Employer Hotline or HSBC MPF Member Hotline.

Issued by The Hongkong and Shanghai Banking Corporation Limited and HSBC Provident Fund Trustee (Hong Kong) Limited

Note: Investment involves risks. Past performance is not indicative of future performance. The value of financial instruments, in particular stocks and shares, and any income from such financial instruments, may go down as well as up. For further details including the product features and risks involved, please refer to the relevant 'Principal Brochure'.